

## Exhibit A: Operating Budget to Actual for FY 2025

	<b>INCOME</b>	<b>FY25 Budget</b>	<b>FY25 Actual</b>
1	Annual Meeting	\$ 260,000.00	\$ 252,802.77
2	Educational events	\$ 10,000.00	\$ 29,761.00
	Memberships		
3	Individual	\$ 228,000.00	\$ 195,195.05
4	Institutional	\$ 51,000.00	\$ 51,000.00
	Publications		
5	Subscriptions (UCP)	\$ 120,000.00	\$ 120,195.00
6	Book sales	\$ 15,000.00	\$ 35,902.77
7	Royalties and advertising	\$ 35,000.00	\$ 34,610.59
	Contributions		
8	Annual Fund + Bank Fee Gifts	\$ 150,000.00	\$ 197,003.40
9	Board Designated Building Fund	\$ 5,000.00	\$ 5,000.00
10	GIV placed in temp restricted	\$ 25,000.00	\$ 100.00
11	Development	\$ 2,000.00	\$ 1,484.80
12	Donations to perm restricted endowments	\$ 300,000.00	\$ 59,625.00
13	Donations to temp restricted	\$ 150,000.00	\$ 195,241.45
14	Non-federal CHI gifts and grants placed in TR	\$ 20,000.00	\$ 32,725.00
15	Federal grants direct revenue	\$ 350,000.00	\$ 303,912.50
16	Federal grants indirect revenue	\$ 35,000.00	\$ 30,391.25
17	In-kind contributions to Fed Grants	\$ -	\$ -
18	Nies Trust in temp restricted	\$ 24,000.00	\$ 23,428.78
19	Interest and Administrative	\$ 90,000.00	\$ 104,351.10
20	Reimbursements + in lieu of rent	\$ 11,250.00	\$ 13,441.89
21	In-kind donations (non-federal)	\$ 36,000.00	\$ 49,066.00
	Released from endowment accounts		
22	Operating distribution from endowment (incl Kershaw)	\$ 74,000.00	\$ 71,625.00
23	Perm restrict released for operations + schols and gra	\$ 220,000.00	\$ 188,923.25
24	Temporarily restricted	\$ 77,000.00	\$ 255,192.60
	Use of prior year funds	\$ 71,250.00	\$ 133,284.00
	<b>TOTAL INCOME:</b>	<b>\$ 2,359,500.00</b>	<b>\$ 2,384,263.20</b>

	<b>EXPENSES</b>	<b>FY25 Budget</b>	<b>FY25 Actual</b>
	Programs and Services		
1'	Annual Meeting	\$ 130,000.00	\$ 136,168.02
2'	Educational events	\$ 3,000.00	\$ 97.55
	Cultural Heritage Initiatives		
15'	Federal salaries and all direct expenses	\$ 350,000.00	\$ 277,607.65
17'	Federal documented in-kind	\$ -	\$ -
14'	Non-federal CHI	\$ 5,000.00	\$ 107,731.16
13'	Non-federal placed in temp restricted	\$ 20,000.00	\$ 32,725.00
	Journals & books		
25	BASOR, NEA, JCS, Maarav	\$ 80,000.00	\$ 80,465.64
26	JSTOR, journal, memb, and FOA expenses	\$ 47,000.00	\$ 50,072.08
27	Book production	\$ 20,000.00	\$ 76,027.44
	Archaeological & program support for FY		
28	Fieldwork participation scholarships	\$ 100,000.00	\$ 131,185.86
29	Excavation grants	\$ 70,000.00	\$ 31,657.00
30	Fellowships for members	\$ 36,000.00	\$ 10,054.00
18'	Nies trust placed in temp restricted	\$ 24,000.00	\$ 23,428.78
10'	GIV placed in TR	\$ 25,000.00	\$ 100.00
12'	Desig gifts in endowment and board desig	\$ 300,000.00	\$ 59,625.00
13'	Designated gifts placed in temp restricted	\$ 200,000.00	\$ 195,241.45
	Organizational support		
31	Chair and committee program support + LCP support	\$ 30,000.00	\$ 10,379.97
32	Board meetings	\$ 5,000.00	\$ 9,692.55
33	Website	\$ 2,000.00	\$ 3,719.95
34	Presidential discretionary expenses	\$ 3,000.00	\$ 1,272.90
35	Membership and student scholarships	\$ 12,000.00	\$ 47,226.46
	Operating Expenses		
36	Salaries and benefits	\$ 730,000.00	\$ 914,003.94
37	Building	\$ 15,000.00	\$ 21,685.29
38	Office administrative, phone, and utilities	\$ 13,000.00	\$ 11,680.83
39	Postage, etc.	\$ 4,000.00	\$ 3,655.99
40	Bank charges	\$ -	
41	Insurance	\$ 14,000.00	\$ 12,779.00
42	Audit and accounting services	\$ 36,000.00	\$ 37,716.73
43	Equipment and supplies	\$ 9,000.00	\$ 9,289.76
44	Membership database expenses	\$ 10,000.00	\$ 20,901.77
45	Office events, consulting	\$ 5,000.00	\$ 2,979.76
46	Dues	\$ 6,000.00	\$ 5,803.20
47	Travel	\$ 4,500.00	\$ -
21'	Legal services (in-kind)	\$ 36,000.00	\$ 49,066.00
48	Development	\$ 15,000.00	\$ 10,222.47
	<b>TOTAL EXPENSES:</b>	<b>\$ 2,359,500.00</b>	<b>\$ 2,384,263.20</b>
	<b>GRAND TOTAL:</b>	<b>\$ -</b>	<b>\$ -</b>