

**These are the proposed changes to the ASOR Bylaws (red text to be deleted and new highlighted yellow text to be added):**

**Section 5.3. Standing ASOR Committees.** The Standing ASOR Committees are (and shall be) created by the Board of Trustees to carry out ASOR's mission and initiatives. The Standing ASOR Committees are, without limitation, the Committee on Archaeological Research and Policy, Cultural Heritage Committee, Early Career Scholars Committee, Honors and Awards Committee, Membership and Outreach Committee, Program Committee, Publications Committee, and ~~Diversity, Equity, and Inclusion Committee~~ the Carolyn Midkiff Strange Committee on Growth, Innovation, and Visibility. The Board shall have the authority to create and appoint such other Standing ASOR Committees as the Board deems necessary as ASOR's mission and initiatives evolve and expand. The Board also has the authority to disband any Standing ASOR Committee the Board determines no longer meaningfully contributes to ASOR's mission and initiatives. All members of the Standing ASOR Committees must be individual members of ASOR.

**Section 5.3.9. ~~Diversity, Equity, and Inclusion (DEI) Committee.~~ The Carolyn Midkiff Strange Committee on Growth, Innovation, and Visibility (GIV)**

Composition: At least six (6) ASOR members, at least two (2) appointed each year for three-year terms

President as a voting ex-officio member

Executive Director as a non-voting ex-officio member

Function: 1. Advise the President, the Executive Director, the Board, and other ASOR leaders regarding initiatives ASOR might undertake either individually or jointly with other bodies to reach out to and include diverse communities in ASOR activities in meaningful and sustainable ways. In North America, these communities include, but are not limited to, BIPOC, LGBTQ+, and other underserved groups.

2. Overseas, ASOR will focus on serving its international membership and working with local archaeological communities to promote public engagement in ASOR activities.