



**ASOR Executive Committee Spring Meeting
May 3, 9:00AM-12:30PM EDT
James F. Strange Center**

9:00-9:05 Welcome, approval of minutes, approval of agenda, etc. (SF)

Topic 1 Financial matters (EB, AV, LD, KN, SH)

9:05-9:20 The financial climate and the status of ASOR's current and potential grants (AV)

9:20-10:15 Current and projected budgets (AV, EB)

10:15-10:30 Compliance of donor designated endowments with federal executive orders (AV)

10:30-10:45 BREAK

10:45-11:00 Development—the 2025 campaign and the 125th celebration (LD, SF, KN)

11:00-11:15 FOA fundraising activities—tours and webinars, reports from the office staff. (SH)

Topic 2 Governance items (SH)

11:15-11:20 Election of new Committee Chairs (Winter and Silva approved in February)

BE IT RESOLVED The Executive Committee accepts the recommendation of the CCC and recommends that the Board appoint Laura Mazow Associate Chair of the Membership and Outreach Committee.

11:20-11:25 Proposed Bylaws Changes: Changing the name of the DEI Committee

Section 5.3. Standing ASOR Committees. The Standing ASOR Committees are

(and shall be) created by the Board of Trustees to carry out ASOR's mission and initiatives. The Standing ASOR Committees are, without limitation, the Committee on Archaeological Research and Policy, Cultural Heritage Committee, Early Career Scholars Committee, Honors and Awards Committee, Membership and Outreach Committee, Program Committee, Publications Committee, and **Diversity, Equity, and Inclusion Committee** the Carolyn Midkiff Strange Committee on Growth, Innovation, and Visibility. The Board shall have the authority to create and appoint such other Standing ASOR Committees as the Board deems necessary as ASOR's mission and initiatives evolve and expand. The Board also has the authority to disband any Standing ASOR Committee the Board determines no longer meaningfully contributes to ASOR's mission and initiatives. All members of the Standing ASOR Committees must be individual members of ASOR.

Section 5.3.9. **Diversity, Equity, and Inclusion (DEI) Committee.** The Carolyn Midkiff Strange Committee on Growth, Innovation, and Visibility (GIV)
Composition: At least six (6) ASOR members, at least two (2) appointed each year for three-year terms President as a voting ex-officio member Executive Director as a non-voting ex-officio member Function: 1. Advise the President, the Executive Director, the Board, and other ASOR leaders regarding initiatives ASOR might undertake either individually or jointly with other bodies to reach out to and include diverse communities in ASOR activities in meaningful and sustainable ways. In North America, these communities include, but are not limited to, BIPOC, LGBTQ+, and other underserved groups 2. Overseas, ASOR will focus on serving its international membership and working with local archaeological communities to promote public engagement in ASOR activities.

11:25-11:45 Report on ED Annual Review

11:45-12:00 Proposal from DEI/GIV to study and potentially revise ASOR codes of conduct

Topic 2—Preparation and planning for the next strategic plan (SH, JDE)

12:00-12:30 (during lunch at the Strange Center)

The Task Force

Co-Chairs: Jane DeRose Evans and Sharon Herbert

Members: Sheldon Fox, Andy Vaughn, Emily Miller Bonney, Bianca Hand, Petra Creamer, Janon Ur, Kevin McGeough, Julia Troche, Patricia Fall, Yorke Rowan, Gary Arbino, Debora Heard.

The purpose(s) and format of a strategic plan, distinguishing between actions and aspirations. The relation of the plan to our mission statement. Should our strategic plan be short and punchy or a “state of the union” laundry list? See the posted new plans from the ACLS, Art Historical Association, and British Educational Research Association.